

1. NAME OF FOUNDATION

The name of foundation is CAMPHILL FOUNDATION “ROŽKALNI”, hereinafter referred to as Foundation.

2. AIM OF FOUNDATION

The aim of foundation is to build village communities to ensure living and working conditions for adults with disturbances of intellectual development and various intellectual disabilities, carry out social adaptation of such people by providing meaningful work and social life. Camphill communities work in accordance with principles of Dr Karl Koenig, the founder of CAMPHILL movement, that supports community social life and working conditions based on the idea of social threefolding comprising:

- fellowship in economic relationships;
- equality in legal relationships;
- freedom in spiritual and cultural life

and R. Steiner’s defined social fundamental law – the well-being of a community of people working together will be the greater, the less the individual claims for himself the proceeds of his work, i.e. the more of these proceeds he makes over to his fellow-workers, the more his own needs are satisfied, not out of his own work but out of the work done by others. (See Rudolf Steiner. Anthroposophy and the social question. 1905 GA34 Mercury Press, New York 1982).

3. TRANSFER OF PROPERTY TO FOUNDATION

3.1 Foundation founders and benefactors hand over money resources to Foundation by paying them into Foundation bank account.

3.2 If the Foundation receives tangible assets off the record, acceptance certificate shall be drawn up.

3.3 Handing over of recording tangible and intangible assets be registered by entry into corresponding register or The Land Register.

4. DISTRIBUTION OF FOUNDATION FUNDS

4.1 Foundation resources shall only be used to reach the aims of Foundation.

4.2 Board of Foundation shall make decisions about the use of Foundation’s resources.

4.3 If tangible or intangible assets delivered to Foundation cannot be directly used to reach the goal of Foundation nor for administrative purposes, the board shall organize auction of such assets. Resources obtained from auctions shall be handed over to Foundation and used to reach the goals of the Foundation. Foundation founders, its members, board members as well as their relatives till the second stage and affinity till the first stage shall have no right to participate in auctions.

5. FOUNDATION TERM OF ACTIVITY

Foundation is established for indefinite period of time.

6. DISTRIBUTION OF FOUNDATION PROPERTY IN THE EVENT OF FOUNDATION LIQUIDATION

6.1 In the event of Foundation liquidation all property left over after satisfaction of creditors claims shall be distributed to one or more societies or foundations with aims kindred to those of the Foundation.

6.2 The Board shall decide which society or foundation receives the property.

7. THE COUNCIL

7.1 The council of Foundation is an independently functioning supervisory institution.

7.2. The Council consists of 15 members. The chair of the council is elected from within the council members.

7.3. The first council is being elected by the founders for 3 (three) years if council members give their consent.

7.4. Later council renews itself. One third of the council can be renewed at the same time. The council meeting decides whose reelection shall be reviewed during the following council meeting. Each council member shall be responsible for his or her successor.

7.5. Council decisions are binding to the board of Foundation.

7.6. Council:

7.6.1 Elects board members for 3 years, no more than 3 of which can be from the council, but two of those shall be the fellow-workers of the Foundation;

7.6.2 Elects the board director of the Foundation;

7.6.3 Approves yearly financial statement and budget;

7.6.4 Propose review of different questions in the board;

7.6.5 Make decisions about development of Foundation;

7.6.6 Make decisions about sale and purchase of tangible and intangible assets of Foundation;

7.6.7 Approves board's decisions about the changes in Foundation's statutes.

7.7. Council meetings are called by its chair as required but at least twice a year.

7.8. Council meeting is legitimate if more than one half of council members are present. Meeting is legitimate to make decisions if there is a majority vote.

7.9. Council meeting minutes are recorded by an elected protocolist.

7.10. Council meeting is lead by the chair of the council.

8. BOARD

8.1. Board consists of 5 board members who are appointed by the council of Foundation for by a majority vote with the presence of more than half of actual council members for the period of 3 years.

8.2. Two of the three appointed board members shall be employed by the Foundation as fellow-workers and their work contract shall be valid until their commitment as a board member.

8.3. Council elects the chair of the board who is entitled to act independently in the name of the Foundation, but other board member shall act in the name of the Foundation only together with another board member.

8.4. The Board member may be removed with a serious cause. A serious cause in any case shall be considered the board member's activity, which contradicts the Foundation Bylaws.

8.5. The Board manages and organizes the work of the Foundation.

8.6. The Board shall be entitled to resolve any issue in respect of Foundation activity as far as its mandate according to these Bylaws. Board is entitled to prepare and submit proposals to be reviewed in the Council about those issues that the Board is not entitled to solve.

8.7. Board meetings are called at least once in two months.

8.8. Board members fulfill their duties without remuneration.

9. AUDITOR

9.1 Financial and economic activity of the Foundation is controlled by an auditor elected by the Council. Auditor shall be elected for the period of three year.

9.2 Foundation auditor shall not be neither the member of Foundation Board nor council.

9.3 Auditor shall:

- perform revision of the Foundation's property and financial resources;

- give opinion about the Foundation's budget and annual report;
- evaluate Foundation's accounting and office work;
- give suggestions the improvement of Foundation's financial and economic activity .

9.4 Auditor shall perform audit at least once a year.

10. AMENDMENTS IN BY-LAWS

The Board shall be entitled to make changes to and amend Foundation By-laws. All changes and amendments shall be approved by the Council.

Chair of the board

Vilnis Neimanis

March ____, 2012 in Rencēni parish, Burtnieki regional cummunity